

Health and Safety Policy

General Statement of Policy

Roberts Mart & Co Ltd is committed to operating in an ethical and responsible manner, striving to continually improve our Occupational Health & Safety Management System whilst complying with current legislation and good practice. To meet this commitment, we will:

- Demonstrate pro-active leadership and management for the prevention of accidents and ill health
- Undertake risk assessments of our work activities to identify the hazards and significant risks posed by them. Following the hierarchy of control to manage them effectively, eliminating risks so far is reasonably practicable
- Report and investigate all accidents, sharing lessons learned to prevent further occurrences and actively working to reduce the number of occurrences by 15% year on year
- Report and investigate all incidents, sharing lessons learned to prevent further occurrences and actively working to reduce the number of occurrences by 10% year on year
- Increasing the number of observations and near misses raised by 10% year on year providing opportunity to tackle hazards before an accident or incident occurs.
- Increase the number of people raising observations by 20% year on year demonstrating improvement in engagement of all employees in health & safety matters.
- Provide and maintain safe plant and equipment
- Ensure the safe use, storage and handling of articles and substances
- Engage and consult with Employees to ensure their competency, awareness and ability to work safely through provision of supervision, information, instruction and training
- Manage performance by monitoring and taking corrective action to ensure effective communication for a positive health and safety culture.
- Ensure the safety of others (e.g. Customers, Visitors and Contractors etc.) who may be affected by our activities
- Provide occupational health support, health surveillance and promote wellbeing throughout
- Review and revise this policy as necessary, at regular intervals and bring any changes to the attention of our Employees

Responsibility & Accountability

The Board and Senior Management Team are responsible for ensuring that the working environment is safe and meets all statutory requirements.



Line Managers, Team Leaders & Supervisors

Are responsible for those under their care and have both a legal and moral duty to ensure that all safety procedures are followed. They must address any unsafe acts or conditions promptly.

Employees

We all have a legal duty to co-operate in safety-related matters, not to endanger others or ourselves and not to misuse anything provided for safety. Everyone must ensure our safety rules are adhered to.



William P. Roberts
Managing Director.