

# Environmental Policy

## General Statement of Policy

Roberts Mart & Co Ltd is committed to being a purpose-led business, operating ethically and responsibly at all times. We pro-actively manage the environmental aspects and impacts of our operations, including raw materials, energy consumption, pollution prevention and supply chain activities. We are committed to continual improvement and hold ourselves accountable by regularly reviewing our environmental performance and setting measurable goals.

## Aims and objectives

The company sets attainable and measurable environmental objectives in line with our strategic intent, through the management review process. Performance against these objectives is continually monitored to ensure that environmental standards meet or exceed expectations.

Senior management responsible for championing, implementing and maintaining these objectives which are then cascaded to all employees and will be pursued as far as is reasonably practicable:

- Achieve 100% compliance with environmental permit conditions annually.
- Continually improve our Environmental Management System to enhance environmental performance, maintain ISO 14001 certification, and integrate climate change considerations into all operations.
- Reduce Scope 1 and Scope 2 greenhouse gas emissions by 5% by 2030, using 2023 as the baseline year.
- Improve energy efficiency by 5% per print metre or kilogram produced by 2030.
- Reduce cardboard waste by 5% through the reuse of liners and cores by 2030, taking into account increased sales and production.
- Increase mixed recycling by 5% by 2030, using 2025 as the baseline year.
- Raise environmental awareness across all sites through training, meetings, and visual communications such as noticeboards.
- Review and revise this policy periodically to ensure it remains relevant and effective.
- Ensure accountability at all levels by tracking progress against these objectives and reporting performance regularly.

## Responsibility & Accountability

**The Managing Director** is accountable for endorsing this Policy, annual review and ensuring that our subsidiaries are aware of and committed to the policy expectations. Sufficient funds and resources shall be provided to enable effective environmental management in all business operations.

**Managers and Supervisors** are responsible for ensuring all employees and contractors have adequate skills through information, training and instructions to enable them to carry out their work in an environmentally friendly manner.

**All employees and contractors** that work on behalf of the company will be made aware of this policy and



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are required to fully co-operate with its expectations and commitments, and its associated procedures. Each individual has a duty to work responsibly to reduce any potential impact on the environment.

A large, stylized handwritten signature in blue ink, which appears to read 'W. Roberts'.

William P Roberts  
**Managing Director.**