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## **Health and Safety Policy**

### **General Statement of Policy**

The company is committed to complying with current legislation and good practice. To meet this commitment, we will:

- Undertake risk assessments of our work activities to identify the hazards and significant risks posed by them
- Provide adequate control of the health and safety risks arising from our work activities
- Consult with our Employees on matters arising from their work activities
- Provide and maintain safe plant and equipment
- Ensure the safe storage and handling of articles and substances
- Ensure the safe use of hazardous substances
- Provide information, instruction and supervision for our Employees and ensure this information is periodically reviewed
- Ensure that all Employees are trained adequately and deemed competent to carry out their work
- Work to prevent accidents and cases of work-related ill health
- Promote & maintain a safe and healthy work environment
- Ensure the safety of others (e.g. Customers, Visitors and Contractors etc.) who may be affected by our activities
- Review and revise this policy as necessary, at regular intervals and bring any changes to the attention of our Employees

The Board and Senior Management Team are responsible for ensuring that the working environment is safe and meets statutory requirements. We all have a legal duty to co-operate in safety-related matters, not to endanger others or ourselves and not to misuse anything provided for safety. In particular, everyone must ensure our safety rules are adhered to.

William P. Roberts  
**Managing Director**